

2018 Needs Assessment – Employees



NC State Extension administration and our Extension clients would appreciate your assistance in shaping the direction of future Extension programming in your county. Information provided in this survey will be used to help guide and shape the research and educational activities of Extension over the next five years. This survey is part of the comprehensive needs assessment process that has been going on within Extension in your county over the past year.

Data from this survey will be reported in 2 ways: 1) in a statewide summary report that aggregates employee responses by program area to guide administration in the overall direction of Extension and specialists in identifying areas in need of statewide programs; and 2) in a county specific report that includes employee responses by program area to guide county specific programming.

Although it is not believed that any of the questions are sensitive in nature, please be aware that since only a few employees from each program area will respond from your county, the anonymity of responses cannot be guaranteed (someone with too much time on their hands might be able to "guess" who gave a particular response). It is important for you to know that your opinions are very important to us. We recognize that you are the direct providers of Extension services - our boots on the ground - and we need your input to identify the right mix of Extension programs and services needed by the people living in your county. Any questions or concerns about this survey should be directed to Meredith Weinstein, Evaluation & Accountability at Meredith_Weinstein@ncsu.edu

Identify the county/counties you serve:

What best represents your institutional status.

- NC State Employee
- NC A&T Employee
- 100% County Funded

What is your primary program area? (if your work is in multiple program areas you are encouraged to submit additional surveys for each program area)

- Agriculture & Natural Resources
- Community & Rural Development
- Family & Consumer Sciences
- 4-H Youth Development
- County Extension Director (CEDs please select County Extension Director regardless of your program area)
- County Administrative and Support Staff

Please list the names or brief descriptions of up to 10 programs/services that you are currently providing in your county (you may include names or descriptions of Programs such as row crops or small ruminants or may include names or descriptions of specific program events such as Pesticide applicator training, Robotics Club, NC Safe Plates, etc.)

Program 1 _____

Program 2 _____

Program 3 _____

Program 4 _____

Program 5 _____

Program 6 _____

Program 7 _____

Program 8 _____

Program 9 _____

Program 10 _____

Think about the social, economic, and political changes or trends that have been and are continuing to occur in your county. Over the next five years what change or trend will impact Extension the most?

Within your county, what agriculture and natural resource programs /services are most critical for Extension to provide over the next five years in your county? (could be existing or new programs)

Priority Program 1 _____

Priority Program 2 _____

Priority Program 3 _____

Priority Program 4 _____

Priority Program 5 _____

Within your county, what 4-H youth development programs /services are most critical for Extension to provide over the next five years in your county? (could be existing or new programs)

Priority Program 1 _____

Priority Program 2 _____

Priority Program 3 _____

Priority Program 4 _____

Priority Program 5 _____

Within your county, what family and consumer science programs /services are most critical for Extension to provide over the next five years in your county? (could be existing or new programs)

Priority Program 1 _____

Priority Program 2 _____

Priority Program 3 _____

Priority Program 4 _____

Priority Program 5 _____

Within your county, what community and rural development programs /services are most critical for Extension to provide over the next five years in your county? (could be existing or new programs)

Priority Program 1 _____

Priority Program 2 _____

Priority Program 3 _____

Priority Program 4 _____

Priority Program 5 _____

What Extension programs are currently obsolete or you anticipate will become obsolete over the next five years?

Obsolete Program 1 _____

Obsolete Program 2 _____

Obsolete Program 3 _____

Obsolete Program 4 _____

Obsolete Program 5 _____

What percent of the information, materials, curriculum, or other resources you use is developed, compiled, or recommended to you by NC State Extension Specialists or Associates?

- 0% - 25%
- 26% - 50%
- 51% - 75%
- 76% - 100%

How closely does the information, materials, curriculum, or other resources developed, compiled, or recommended by NC State Extension Specialists/Associates align with the programming needs in your county?

- Very Closely
- Somewhat Closely
- Not Very Closely

What information, materials, curriculum, tools, or other resources would help you deliver high quality, research supported Extension education to your community more effectively or efficiently?
