## **OUTCOMES & IMPACTS**

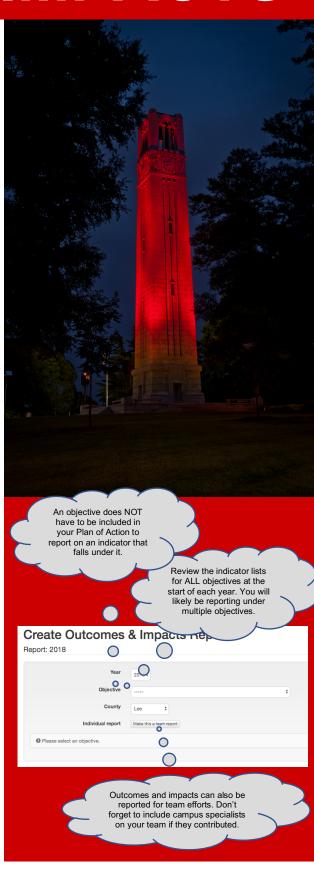
Outcomes and impacts can be reported anytime during the year based on the timing and availability of data but must be completed prior to annual end of year ERS closeout.

Outcomes and impacts reports allow Extension to track and report on the progress toward meeting individual and organizational goals. Outcomes and impacts are a key component in quantifying the impact, value or worth of the work that Extension does.

- → At the beginning of the year review the updated list of Objectives and Indicators so you are aware of the data you should be collecting.
- → Work with campus specialists and Evaluation & Accountability to develop evaluation instruments to ensure you collect the data you need to quantify your outcomes.
- → With the realignment and reduction in number of objectives, it is possible you will now report outcomes and impacts under multiple objectives (and in some cases possibly almost all objectives).
- → An objective does not have to be on your plan of action to report outcome data on an indicator under it.
- → You do not have write a success story for every objective area where you report outcome data.

## **2019 Objective Areas**

- 1. Animal Production Systems
- 2. Plant Production Systems
- 3. Natural Resource and Environmental Systems
- 4. Consumer Horticulture
- 5. Community Development
- 6. Food Safety and Nutrition
- 7. Family and Consumer Sciences
- 8. 4-H Youth Development



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